



## Mautourco Sustainability Policy Statement

At Mautourco we believe that we have an obligation to operate our business in a sustainable fashion. Our sustainable mission and vision are as follows.

### Our Mission

Instilling value through the co-creation of our own and the Island's sustainability vision with our Partners, Guests and the Local Community.

### Our Vision

Our vision is to promote the sustainability values described in our mission statement through our daily tasks and within our network.

### Our Sustainability Principles

- Authentic Experience:
  - Promote local talent/ artisans
  - Enhance interaction with locals
  - Experience local way of living, including exotic culinary journey, music, festivals, culture, history
  - Uniqueness of sites
- Biodiversity and coral health:
  - Conserve fauna and flora
  - Conserve living species in marine life
  - Conserve the forest/ lagoon
  - Protect animal welfare
  - Maintain environmental quality (e.g. beach, air, noise, etc.)
  - Protect coral health and marine life
- Equal Opportunity:
  - Empower youth, women, and locals in general
  - Improve % of locals working at our suppliers
- Minimal waste:
  - Reduce carbon emission
  - Reduce waste water discharge
  - Reduce plastic use and waste
  - Minimize food waste
  - Reduce toilet waste (at sea)
- Less resource use:
  - Reduce fuel and energy use
  - Reduce water use
- Contribution to local community:
  - Maximize ratio of locally sourced goods, empowering sustainable and local entrepreneurs
  - Improve local community development, such as education, infrastructure, safety, climate change mitigation and adaptation



### **Our Statement**

Based on our core values: People, Excellence, Passion and Smile, we feel a deep-rooted desire to contribute to a better world. Being a major player in Ground Handling services in Mauritius, we are aware of the negative as well as positive impacts of Tourism on our island and our world. We strongly believe that every single activity carried out by us can have an influence which can go in either direction. As a Destination Management Company, we definitely have a large local and international network, which we target as potential ambassadors of this change process.

At Mautourco, we are committed to comply with all applicable laws and regulations in relation to the sustainability management system for the destination. We aim at continuously improving the sustainability management system put in place by the company and follow rigorously our sustainability policy which has been established to meet our objectives.

We engage ourselves at making sure that all human rights are respected, and that all our employees work in good conditions. Our activities are done in collaboration with the local communities, and we protect local culture and traditions.

The sustainability policy manual shall be reviewed on a yearly basis and shall be accessible to all interested parties including, but not limited to, shareholders, employees, customers, partners such as international tour operators and suppliers.

**Richard ROBERT**

Managing Director

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